

## **Policy plan from August 2011 until August 2013**

### **European Society for Evolutionary Biology (ESEB)**

*Goals of the society (as stated in the constitution)*

Aim is: to promote the study of organic evolution.

The society seeks to achieve this by:

1. Publishing the *Journal of Evolutionary Biology*
2. Organizing congresses and scientific meetings
3. Rendering financial and other support to research in organic evolution
4. Supporting activities to foster a scientifically based understanding of organic evolution in teaching and research
5. Doing anything related to the above, directly or indirectly or incidental thereto, all in the broadest sense

#### *Activities:*

Publishing the *Journal of Evolutionary Biology*

The ESEB has its own website, <http://www.eseb.org/> with information on the society's activities, and other current matters relevant to the study of evolution.

Every two years an **ESEB congress** is organized, which is sponsored with a maximum of 150,000 euro.

#### **Joint congresses with the Society for the Study of Evolution**

In 2012, ESEB will participate in a joint congress with the Society for the Study of Evolution in Ottawa (Canada). In addition to sharing the costs on equal basis, the ESEB will subsidize the registration fees of ESEB student members for up to 40,000 euro. A similar joint congress is planned in Europe in 2018.

The ESEB supports the **annual meeting of European PhD students in Evolutionary Biology** with 15,000 euro per year.

An **Outreach Fund**, available globally to promote evolution-related activities, with a total annual budget of 15,000 euros. The goal of this initiative is to promote knowledge about evolution to the general public. Applications for funding will be accepted for educational initiatives that promote evolution, translation of evolutionary material (books, films, websites) intended for a general audience, public outreach seminars, public exhibitions, etc.

**John Maynard Smith Prize.** Every year the European Society for Evolutionary Biology distinguishes an outstanding young evolutionary biologist with the John Maynard Smith Prize. The prize winner delivers the John Maynard Smith Lecture during an ESEB congress. The Society pays his/her registration fee, accommodation, and travel expenses (economy fare). The Prize consists of a financial award of 2,500 euros. Furthermore, the

Prize includes the possibility of a Junior Fellowship of 3 months at the Institute of Advanced Study (Wissenschaftskolleg) in Berlin, Germany. Further Junior Fellows for the Wissenschaftskolleg may be selected from the other nominated candidates.

### **ESEB travel award**

Estimated contribution: about 10,000 euro annually.

These awards support students and young scientists to attend the bi-annual ESEB conference, and participate in SSE meetings in years in which there is no ESEB congress. Eligibility for the travel awards is regulated by Council decisions, but in any case they must be ESEB members.

### *Financial affairs*

The society's income consists of:

- a profit share from the publishers of the Journal of Evolutionary Biology.
- ESEB membership fees

The society's finances are managed by the steering committee and the executive vice president, as specified in the constitution.

Our aim is to approximately balance income and expenditure while maintaining sufficient funds to secure the long-term future of the society.