

## **Policy plan from August 2013 until August 2015**

### **European Society for Evolutionary Biology (ESEB)**

*Goals of the society (as stated in the constitution)*

Aim is: to promote the study of organic evolution.

The society seeks to achieve this by:

1. Publishing the *Journal of Evolutionary Biology*
2. Organizing congresses and scientific meetings
3. Rendering financial and other support to research in organic evolution
4. Supporting activities to foster a scientifically based understanding of organic evolution in teaching and research
5. Doing anything related to the above, directly or indirectly or incidental thereto, all in the broadest sense

### *Activities:*

Publishing the *Journal of Evolutionary Biology*

The ESEB has its own website, <http://www.eseb.org/> with information on the society's activities, and other current matters relevant to the study of evolution.

ESEB sponsors evolutionary biology congresses. Every two years an **ESEB congress** is organized, which is sponsored with a maximum of 200,000 euro. The following amounts are earmarked from the society's funds: 200,000 euro for the ESEB 2015 Congress at Lausanne and 200,000 euro for the ESEB 2017 Congress at Groningen.

### **Joint congresses with other evolutionary biology (related) societies**

Approximately every 6 years a joint congress with other evolutionary biology (related) societies will be organized which ESEB will subsidize with up to 200,000 euro. The next joint congress is foreseen as taking place in Montpellier in 2018 and will be sponsored with 200,000 euro from the society's funds.

The ESEB supports the **annual meeting of European PhD students in Evolutionary Biology** (EMPSEB) with 15,000 euro per year.

An **Outreach Fund**, available globally to promote evolution-related activities, with a total annual budget of 15,000 euros. The goal of this initiative is to promote knowledge about evolution to the general public. Applications for funding will be accepted for educational initiatives that promote evolution, translation of evolutionary material (books, films, websites) intended for a general audience, public outreach seminars, public exhibitions, etc.

**John Maynard Smith Prize.** Every year the European Society for Evolutionary Biology distinguishes an outstanding young evolutionary biologist with the John Maynard Smith (JMS) Prize. The prize winner delivers the John Maynard Smith Lecture during an ESEB

congress. The Society pays his/her registration fee, accommodation, and travel expenses (economy fare). The Prize consists of a financial award of 2,500 euros, plus an invitation to write a review for the Journal of Evolutionary Biology. The total budget for the JMS prize is 10,000 euro for 2 years.

Furthermore, the Prize includes the possibility of a Junior Fellowship of 3 months at the Institute of Advanced Study (Wissenschaftskolleg) in Berlin, Germany. Further Junior Fellows for the Wissenschaftskolleg may be selected from the other nominated candidates.

### **ESEB travel award**

ESEB will award travel stipends for up to 10,000 euro annually. These awards support students and young scientists to attend the bi-annual ESEB conference, and participate in SSE meetings in years in which there is no ESEB congress. Eligibility for the travel awards is regulated by Council decisions, but in any case they must be ESEB members.

### **Godfrey Hewitt Travel Awards**

ESEB will administer the Godfrey Hewitt Travel Awards scheme to support field work or study visits of junior scientists. The maximum individual award will be 2,000 euro and the total awarded amount 10,000 euro per annum.

### **Developing Regions Initiative**

Aims of the developing Regions Initiative are to promote evolutionary research and to support local evolutionary biology communities in developing regions. This will be accomplished by co-financing workshops in these regions with a maximum of 12,000 euros per annum.

### *Financial affairs*

The society's income consists of:

- a profit share from the publishers of the Journal of Evolutionary Biology.
- ESEB membership fees

The society's finances are managed by the steering committee and the executive vice president, as specified in the constitution.

Our aim is to approximately balance income and expenditure while maintaining sufficient funds to secure the long-term future of the society.